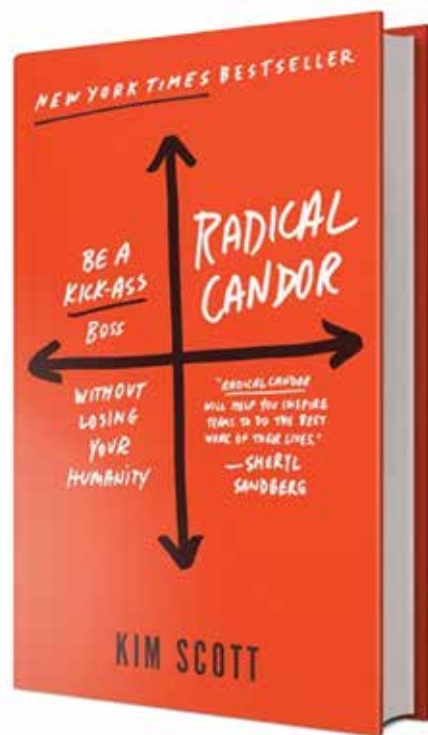


# RADICAL CANDOR

by Kim Scott



Reviewed by

**Nathan Plummer**

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**W**HAT A SUMMER! Bargaining, looming strikes, actual strikes and more, oh my! And for those of you (like myself) that were at the bargaining table, it made for an interesting start. The most challenging part of entering a school year in this fashion, is trying to work with people within buildings in a collaborative way that fosters strong growth for every individual (staff and student) in the organization. In Kim Scott's book, "Radical Candor: Be a Kick-Ass Boss without Losing Your Humanity," she provides leaders with intriguing perspectives to build strong organizations that build on the human capital that all organizations need to be collaborative and successful.

This book is not specific to education, but is about building a culture that is built on relationships with staff. Scott is very clear that this doesn't mean that leaders are their staff's best friend, but it does mean that they should bring their whole self to work every day. This authenticity helps the people that work for leaders to see them as real people, with real feelings, and real lives. According to Scott, in order for leaders to show up as their "authentic self" they need to "care personally" and "challenge directly." By following these steps, people see transparent and authentic leadership and are more apt to be actively involved in the work.

Now more than ever principals need partnerships to exist in our schools that are collaboratively working for ALL students and their success. In

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order to create these collaborative environments we need to empower people, guide teams, and create results through real and direct conversations. I fully recommend this book, if not for the summary given above, then at least because deep down inside we all want to be a Kick-Ass Boss without Losing our Humanity. ■