



Registration for the Equity Conference is Now Open

The 2019 Equity Conference is taking place May 22 at the DoubleTree Hotel in SeaTac. Registration is now open! Hosted annually by AWSP, WASA and WSSDA, the goal of the Equity Conference is to increase organizational leadership capacity by providing systemic strategies for equity and access so all students can achieve at a high level. Participants from school districts, ESDs, and state agencies will focus on research-based, high-leverage core practices necessary for organization growth in leadership for equity. This year WSSDA is the office of record and all registrations will be processed through them. Learn more and register at www.wssda.org.

Three New AWSP Business Sponsors/Partners for 2019

AWSP is excited to announce that we have not one, not two, but THREE new business sponsors/partners this year!

Capturing Kids Hearts (The Flippen Group): "If you have a child's heart, you have their mind" is the core belief of



Flip Flippen, founder and chairman of the Flippen Group. All communities, whether inner city, suburban, or rural, are facing many similar challenges. Children and teens are hurting and at risk. Educators are heavily burdened and in need of tools and techniques to help. Capturing Kids' Hearts offers an integrated solution that turns these situations around and shines a light of hope.

AWSP Survives the Snowpocalypse

AWSP survived the Snowpocalypse of 2019, and we hope you did, too. Thank you for your patience as we navigated snow days and email delays!



FreshGrade: The FreshGrade for Schools and Districts solution provides leaders with the ability to track progress towards strategic initiatives, ensures the privacy of student data, and offers services and support to help achieve goals. And because they developed the technology themselves, they are committed to ongoing improvement and innovation. (Learn more in this issue's "Appy Hour"!)



Microsoft: Microsoft's mission and values are to help people and businesses throughout the world realize their full potential. They believe in a future where every person has the skills, knowledge, and opportunity to achieve more. Learn more on their website about how they give technology and resources to make a

lasting positive impact.

Learn more about AWSP's business partners and sponsors on our website.



Contract and Pay Gap Resources on the AWSP Website

We know many of you have lots of questions about principals contracts. We've put together some information on the pay gap and contract negotiations for you on our website, plus some data from our fall survey. Check it out at www.awsp.org/paygap.



Future Educators Month was a Success!

In February, we promoted growing the education profession with Future Educators Month. We sent our principal and AP members a “key” to give to a student or teacher who they thought would make a great future principal. Here’s the question: Did you give away your key yet? If not, it’s not too late! Never underestimate the power of your encouragement in the life of a future principal. If you gave your key away, we’d love to hear your story. (Email us at webmaster@awsp.org.) If you didn’t, it’s not too late to make an effort to change the course of someone’s life forever.



Vicki Puckett

Vicki Puckett Named the First NASSP Quarterly Advocate of 2019

Congratulations to Mercer Island High School’s Vicki Puckett, a member of our advocacy committee and high school board. She was chosen as the NASSP Quarterly Advocate for all her

great work advocating for principals at the national level. Vicki understands the power and importance of using her voice. Awesome work, Vicki!



Launching Principal Leadership Network

The Launching Principal Leadership Network brings new and newly assigned administrators three opportunities to maximize their leadership during the first year. Attendees will hear from practicing principals and other educational experts on planning your first 100 days, building relationships, establishing routines for your “new normal,” and assessing the climate and culture of your school to identify next steps.

Stage 1 is July 22-23, 2019 at ESD 113 in Tumwater. Learn more and register at www.awsp.org/LPL.



Aspiring School Leaders Network

A critical turning point in an educator’s career is when the decision is made to become a school leader. The Aspiring School Leaders Network three-stage cohort series is designed to provide resources, guidance and supports to those who have set their sights on leading and transforming educational systems for all students. Attendees will learn how to enhance their administrative internship experience, hear from successful veteran leaders in the field and gain valuable insights on preparing for employment in a leadership role.

Stage 1 is July 29, 2019 at ESD 113 in Tumwater (Westside) and July 31, 2019 at Enduris Training Center in Spokane (Eastside). Learn more and register at www.awsp.org/ASLN.



Building Effective Leadership Network

The Building Effective Leadership Network brings administrators three opportunities to maximize their leadership during year 2 and beyond. Content will focus on building successful systems in your school, fostering personal and institutional wellness, building your team, and establishing goals.

Stage 1 is July 24-25, 2019 at ESD 113 in Tumwater. Learn more and register at www.awsp.org/BEL.