Attendees:

Adina Brito, Evergreen Elementary, Shelton SD Thomas Leacy, Gig Harbor High, Peninsula SD Roed Freeland, Salk Middle, Spokane PS Vincent Perez, Cispus Learning Center Kurt Hatch, Director of Diversity Initiatives and Services, AWSP (staff) Cris Sippel, Diversity & Initiatives Coordinator, AWSP (staff)



Guests: Gary Kipp, Jerry Bender, Scott Seaman, David Morrill

Introductions and Agenda Review:

Kurt welcomed the committee at 8:00 a.m. He reviewed actions since last meeting. Then committee members traveled to OSPI and the Capital campus to meet with various stakeholders.

AWSP Office

Principal Support

Scott Seaman, AWSP director of principal support discussed the "doing and becoming" of being a principal. This is AWSP's framework for pro learning. He emphasized the "becoming" side of principal, and shared that the principal prep program starting to utilize AWSP model.

It is all about equity and attrition, with the goal to keep good principals in the building and provide the tools necessary to create great cultures.

Communications

David Morrill shared an overview of the calendar and platforms of communications. AWSP would like DEC members to sign up for writing stories; would love more guest blogging. Publications are:

- 1. Principal matters
- 2. Washington Principal Magazine: three times per year
- 3. Monthly blog
- 4. Feature Videos
- 5. Podcast (still in development)

Mission:

Kurt discussed several important items with committee members:

- 1. Mission of committee in alignment with AWSP 2017-19 Strategic Plan.
- 2. Need for creation of a chair person or co-chair positions on the committee. This could be a rotating position
- 3. Liaisons on component boards. Currently in need of three committee members to sit on component boards. Discussed the creation of bylaws
- 4. Revisited the Leaders of Color retreat. Need input from larger committee. Discussed logistics and need for budget.
- 5. Future meeting dates. How do we keep the momentum going in between meetings?
- 6. Increasing committee size
- 7. May 24 Equity Conference: would like committee members to host at conference; at their own expense (registration fees).

4:00 p.m. Meeting adjourned