

Diversity & Equity Committee
Friday, October 27, 2017
Crowne Plaza SeaTac



Committee Members Present:

Valerie Aragon, Adina Brito, Roed Freeland, Amy Holmes, Alejandro Ortiz, Julie Perron, Theresa Shinn, Thomas Leacy, Shaun Campbell, Chelle Gallow

Staff Present: Kurt Hatch, Cris Sippel

Kurt called the meeting to order at 8:30. Reviewed the meeting norms and agenda items with committee

Introductions

New members were introduced. Discussion was had on building a common vocabulary for the work the committee does and revisited the definition of equity.

Communications

Kurt and Cris discussed the committees' contribution to all AWSP publications and gave the committee time to sign up for contributing.

Leadership

Kurt asked for volunteers to fill the Liaison for Middle Level Board position. Roed Freeland will be the Liaison. Kurt introduced the idea of appointing chair and vice chair titles/positions for the committee. Will be revisited at next meeting.

Joint meeting with Member Services Committee

DEC members met with Member Services Committee and Stephan Blanfore's analysis of the AWSP framework. DEC members then highlighted other places within the framework where equity issues could be addressed.

Equity Conference, May 23, 2018

Kurt discussed with the committee, attendance at the Equity Conference. He recommended those who could attend could be room For breakout sessions.

Process for Vetting New Members

DEC members discussed creating an application for perspective new members. They compiled 12 questions that Kurt and Cris will take back to the AWSP office and finalize a draft.

Professional Learning

DEC members joined

3:00 Meeting Adjourns