

Association of Washington School Principals (AWSP)

SPRING BOARD MEETING

Sunday, April 28, 2024

Icicle Village Resort, Leavenworth

SUMMARY MINUTES

The Board meeting was called to order on Sunday, April 28, 2024, at 1:00 p.m. by President Dave Riddle.

Executive Director Report – Dr. Scott Seaman

1. Board and Executive Director Relations. What does it mean to be an AWSP Board Member? What are the benefits?
2. Association Leadership and Management. How do you/we measure our effectiveness? Do we have all the right people in the room? How do we increase our Tier 1 impact?
3. Implementation of Strategic Plan. Do we need to adjust and how do we know? What should be required of every ‘aspiring’ leader in their prep program and their internship experience?
4. External Relations. Who else should we leverage to carry the AWSP torch?

Partner Collaboration Update

1. Student Discipline Update. The areas of concern were discussed.

Advocacy Update – Roz Thompson, Government Relations Director & Casey Brown, Strategies 360

1. Legislative Summary and Discussion with a session recap of what took place.
2. What is the Torch of Leadership award and what are the qualifications to receive it?
3. Discussions about the upcoming election season took place.
4. In 2025 there will be an effort for more communication with legislators and principals.
5. The 2025 draft platform was discussed.

The board meeting was recessed at 5:00 p.m.

The meeting was reconvened at 8:00 a.m. on April 29, 2024

Partner Agency Discussion – Dr. Michaela Miller, Office of Superintendent of Public Instruction

1. Advocacy
 - A. Discussed strategies for advocating more effectively with legislators regarding principal roles.
 - B. Highlighted the importance of collaboration among AWSP, WASA, and WEA to improve outcomes in the next 4-6 years.
 - C. Emphasized the role of OSPI in facilitating organization collaboration. Topics include challenges and opportunities in finance, student programs, workforce development, and the need for a comprehensive list of requirements.
 - D. There is a focus on discipline rules, TPEP, residency programs for principals, and potential additions to the prototypical model like a Dean of Students or internships.
 - E. Importance of clear communication to families and addressing mental health concerns.

2. OSPI Priorities
 - A. Focus on students and educators, learning standards, behavior and discipline, and mental and behavioral supports.
 - B. Need for non-punitive funding streams and overall better funding.
 - C. Discussion on budget and finance, especially funding for professional development.
 - D. Consideration of funding additional staff and reassessing the LAP formula and requirements.

Model Principal Contract Guide – Scott Friedman, Associate Director

A discussion took place about the timeline for negotiations, survey questions, and working condition parameters as well as the importance of accessing relevant information.

AWSP Membership and Finance – Andi Mounts, Finance Director & Stephanie Teel, Budget Chair

- A. **Brent Osborn moved, and Aaron Fletcher seconded a motion to approve the board minutes from the January 27, 2024, meeting. The motion passed.**
- B. The AWSP/Principal Leadership Cash on hand as of April 9, 2024, is \$6,951,574 with total cash in bank of \$5,831,693. The AWSL/Learning Centers GL cash is \$2,095,600 with total cash in the bank of \$4,009,820. The total revenue as of March 31, 2024, is \$1,169,590 with expenses of \$726,298 for a net income of \$443,292.
- C. **Woody Howard moved, and Scott McDaniel seconded a motion to authorize building maintenance for a new roof, siding, paint, and other repairs needed, up to \$160,000. Motion passed.**
- D. The School Leader Collaborative MOU will be \$5,000 contribution every 3 years. The Illinois Principals Foundation will be accounting and tracking the funds.
- E. **Brent Osborn moved, and Eric Anderson seconded a motion to keep the current membership rates for the school year 2024-25 at \$937 per year. Motion passed.**

The AWSP meeting was adjourned at 11:20 a.m.

Next AWSP Board Meeting:

Saturday, June 22, 2024
The Grand Hotel, Spokane

MEETING ATTENDANCE

Board Members: Stephanie Teel, Terrie Garrison, Heather Hastie-Ulery, Erika Burden, Troy Hughes, Scott McDaniel, Jason Smith, Kim Doughty, Brent Osborn, Dave Riddle, Woody Howard, Eric Anderson, Aaron Fletcher

AWSP Staff: Jack Arend, Greg Barker, Scott Friedman, Kim Marquette, David Morrill, Andi Mounts, Scott Seaman, Roz Thompson, Gina Yonts, Kamrica Ary-Turner, James Layman

Guests: Kelley Boyd, WSPEF, Dr. Michaela Miller, OSPI, Casey Brown, Strategies 360

Kim Marquette
Operations Director

Approved by AWSP Board June 22, 2024 /date/ km /initials/