

Association of Washington School Principals (AWSP)

SPRING BOARD MEETING
Thursday and Friday, April 24 and 25, 2025
Icicle Village Resort, Leavenworth

SUMMARY MINUTES

The Board meeting was called to order on Thursday, April 24, 2025, at 1:00 p.m. by President Woody Howard.

1. Statewide System of Leadership Development Overview – Dr. Scott Seaman, Executive Director
 - a. Topics included:
 - b. Research - Wallace Foundation, UW Policy Brief
 - c. Identify problems, identify solutions:
 - d. Problem of Practice, Theory of Action
2. Statewide System of Leadership Development: Principal Prep: Scott Friedman, AWSP Associate Director
 - a. The Internship
 - i. University Partnerships and robust principal preparation systems
 - ii. Leadership gaps
 - iii. Authentic, job-embedded learning experiences
 - iv. Cohort Models and Professional Networks
 - v. Rigorous candidate recruitment and selection
3. Statewide System of Leadership: The Internship - Dr. Erika Hernandez-Scott, Dr. Ron Jacobson, and Zach Turner, Professional Educators Standards Board
 - i. PESB Connection: Access, Identify, Prepare, Place, Retain, Grow and Transition
 - ii. Program and Role Standards, Endorsement Competencies, CCDEI

The meeting was dismissed at 5:00 p.m.

The board meeting was reconvened on Friday, April 25, 2025 at 8:00 a.m.

4. Partner Agency Discussion - Dr. Michaela Miller, OSPI Deputy Superintendent
 - a. Topics included:
 - i. Federal Relations and the DEI Executive Order
 - ii. State Updates: Budget Shortfall, Learning Standards
5. Model Contract Update – David Morrill, Digital Media & Services Director
 - a. Professional Learning
 - b. Dues
 - c. Contract Language
 - d. Principal Contract Navigator
6. AWSP Membership and Finance – Andi Mounts, Finance Director & Stephanie Teel, Budget Chair
 - a. **Patrick Vincent moved, and Terrie Garrison seconded a motion to approve the board minutes from the January 25, 2025 meeting. The motion passed.**
 - b. Membership Update. Current membership of 3,667 with a forecast of 3,620 for 2025-2026

7. Financial Report

- a. As of April 11, 2025, there is 25.08 months of cash-on-hand. Estimation of cash on hand in August 2025 will be about 14.20 months.
- b. Total cash in the bank is currently \$7,913,759, including Principal Leadership cash. The Principal Leadership balance is \$2,407,826 as of April 11, 2025.
- c. AWSP total revenue as of May 31, 2025, was \$776,592, with total expenses of \$663,796 for a net income of \$112,796.
- d. **Stephanie Teel moved, and Cameron Grow seconded a motion to increase the 2025/26 Membership dues rate with a \$15 increase, for a total rate of \$952 per Active Member using an estimated number of active members of 3,620 and this value of \$2,479,700 will be used for the 2026 AWSP budget. Motion passed.**

8. IPP and Next Level Leader Update – Ashley Barker, Coordinator

- a. Next Level Leaders is for leaders who: Have 3+ years in building/district educational leadership, are members of AWSP or WASA, have school district teams who want to participate, represent each ESD region. Applications are available now.
- b. The IPP project focuses on building the capacity of district and school leaders to implement data-driven, evidence-based inclusionary practices. Phase 1 runs from March to June 2025. At the end of Phase 1 there will be a detailed, actionable program design, along with a sustainability plan that ensures the practices can continue to grow and evolve. Not only about compliance, but it's also about leading with purpose, improving equity, and making a measurable difference for Washington's students and educators.

9. National Partner Update – Dr. Earl Franks, Executive Director NAESP

The board meeting adjourned at 11:30 a.m.

Next AWSP Board Meeting:

Saturday, June 21, 2025
The Grand Hotel, Spokane

MEETING ATTENDANCE

Board Members:

Tom Adams, Marty Atkins, Kim Doughty, Terrie Garrison, Cameron Grow, Heather Hastie-Ulery, Woody Howard, Justin Pierce, Dave Riddle, Enrique Romero, Jason Smith, Stephanie Teel, Patrick Vincent

AWSP Staff:

Jack Arend, Greg Barker, Scott Seaman, Kim Marquette, James Layman, Gina Yonts, Scott Friedman, Caroline Brumfield, Andi Mounts, Roz Thompson, David Morrill

Guests:

Mike Walker, Erika Hernandez Scott, Rae Wood, Brian Vance, Kelley Boyd, Dr. Earl Franks, Ron Jacobson, Zach Turner, Michaela Miller, Erin Lucich, Susan Lathrop

_____ Kim Marquette
Kim Marquette
Operations Director

Approved by AWSP Board June 21, 2025 /date/ km /initials/