

Association of Washington School Principals (AWSP)

FALL BOARD MEETING

September 26, 2024

Sleeping Lady Resort, Leavenworth

SUMMARY MINUTES

President Woody Howard called the Board meeting to order on September 26, 2024.

Financial Reports

1. As of September 10, 2024, the AWSP budget and Principal Leadership cash on hand totaled \$6,552,109, with 25.08 months of estimated cash on hand. The estimated cash on hand as of August 31, 2025 using the proposed 2025 budget is 9.56 months. Total net income was \$816,136 as of August 31, 2024.
2. 2025 Budget Projections:
 - a. The 20254 AWSP/Principal Leadership budget project includes:
 - i. Total revenue: \$3,815,731 for AWSP and \$1,837,861 for Principal Leadership
 - ii. Total expenses: \$3,786,396 for AWSP and \$1,314,334 for Principal Leadership
 - iii. Net income: \$29,335 for AWSP
 - iv. Net income: \$523,527 for Principal Leadership
3. **Dave Riddle moved, and Thomasina Rogers seconded a motion to approve the proposed 2025 budget. Motion passed.**

The AWSP board meeting recessed at 1:45 p.m. and reconvened at 2:55 p.m.

Partner Focus Group: Supporting the Role of the Principals – Dr. Scott Seaman

4. State partnerships collaborated to discuss a statewide system of leadership development. Participants engaged in brainstorming of the following four questions:
 - a. How can we improve and ensure high-quality, effective preparation for every future school leader?
 - b. How can we improve and ensure high-quality, equitable, and effective support for every first-year school leader?
 - c. How can we improve and ensure high-quality, equitable, ongoing, and effective support for leaders in years 2-5?
 - d. How can we improve and ensure high-quality, equitable, ongoing, and effective support for veteran leaders?

The AWSP board meeting recessed at 5:15 p.m. and reconvened at 8:20 am on September 27, 2024

5. Reflections and Takeaways from Partner Conversation and Next Steps:
 - a. Develop a mentorship program with action steps toward 2029
 - b. Engage all stakeholders
 - c. Cohort creation for annual leadership development
 - d. PESB and legislative involvement

- e. Research and data tracking from other states

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- f. Create a rubric for leadership readiness conversations

Advocacy Update and Discussion – Roz Thompson, Director of Government Relations & Advocacy

- 6. Election changes and Legislative Initiatives
- 7. Principal for a Day Visits: 12 scheduled visits from October to December
- 8. Principal Partners for Legislators: Monthly commitment to communicate with legislators
- 9. PAC and Bill Drafts
- 10. 2025 Legislative Platform:
 - a. Attracting, Developing, and Sustaining Highly Effective Leaders
 - i. Robust leadership development for early-career principals in high-need schools
 - ii. Realistic staffing ratios, including funding for Dean of Students
 - b. Fully Funding Basic Education
 - i. Full funding for special education services
 - ii. Increased MSOC funding to match rising costs
 - iii. Increased transportation funding
 - c. Increasing Support for Students
 - i. Behavioral and mental health support
 - ii. Outdoor learning funding
 - iii. Ban on flavored tobacco and vapor products

Title II: Regional Principal PLCs Development and Discussion – Jack Arend, Deputy Director

- 11. Discussion took place about this year's PLC by region program. AWSP staff will help develop slide decks and materials needed for the meetings.

Association Leadership and Management – Dr. Scott Seaman, Executive Director

- 12. **Heather Hastie-Ulery moved, and Stephanie Teel seconded a motion to approve the AWSP board minutes from June 22, 2024. Motion passed.**
- 13. Communications Report: David Morrill, Digital Media and Services Director
 - a. Fall Forum (October 1, 2024)
 - i. Topics: AI-generated content, cell phone policies, absenteeism responses, emergency discipline rules
 - b. Publications: "Bookends"
 - c. AWSP Learning Lab
 - i. Meaningful Evaluation Practices
 - ii. The Main Idea Book Club
 - iii. Leading Change – Equity Series
 - d. Roadmap
 - i. Handbook
 - ii. AI Bot
 - iii. App/Surthrival Guide
 - iv. Web Refresh
- 14. BOOM Report – Kamrica Ary-Turner Beaver, Associate Director

- a. Empowering Excellence Series
- b. Networking and Member Consults

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- c. Leaders of Color Network
 - d. Dear Sista Affinity Group
 - e. iGrow WA
15. Closing Activities
- a. Schools on the Rise Award
 - b. Culture Kick Off Award

The AWSP meeting was adjourned at 11:50 a.m.

Next AWSP Board Meeting:

Friday, January 25, 2025

DoubleTree Southcenter

MEETING ATTENDANCE

Board Members: Woody Howard, Thomasina Rogers, Kim Doughty, Heather Hastie-Ulery, Justi Pierce, Jason Smith, Dave Riddle, Enrique Romero, Stephanie Teel, Patrick Vincent, Kim Doepker, Marty Atkins

Budget Committee Chair: Stephanie Teel

AWSP Staff: Greg Barker, Scott Friedman, Kim Marquette, David Morrill, Andi Mounts, Scott Seaman, Roz Thompson, Gina Yonts, Kamrica Ary-Turner, Jack Arend, James Layman

Guests: Kelley Boyd, Joel Aune, Brian Vance, Tami McCormick, Ronn Nazoe, Raquel Martinez, Susan Lathrop, Rob Roettger, Casey Brown, Randy Spaulding, Tricia Lubach, Tara Quakenbush, Mike Walker

Kim Marquette

Kim Marquette, Operations Director

Approved by AWSP Board January 25, 2025 /date/ km /initials/