

Association of Washington School Principals (AWSP)

WINTER BOARD MEETING

Friday, January 26, 2024

DoubleTree Southcenter

SUMMARY MINUTES

1. The Board meeting was called to order on Friday, January 26, 2024, 3:15 p.m. by President Dave Riddle.

Advocacy Update

2. There was an update given on the 2024 Legislative platform as well as the state budget.
3. Current bills around Running Start, restraint and Isolation, health and safety, and graduation requirements were reviewed.
4. The collaboration with Strategies 360 to support government relations was discussed, with a focus on preparing for the 2025 legislative session. There was an emphasis on the need for comprehensive preparation programs for principals, including mentorship and professional development. The AWSP team is working on securing funding for the upcoming year.

The Principal Model Contract

5. There were three primary areas of focus: What is going well? One area that needs improvement in the negotiations process? and the primary goal of any negotiation process. The discussions were focused on disparities in salaries and working conditions across districts, benefits of year-round contracts, and challenges faced by administrators. Strategies for addressing issues and advocating for members were emphasized.
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The board was recessed at 4:55 p.m.

The board meeting was reconvened at 8:05 a.m. on January 27, 2024

AWSP Show and Tell

7. AWSP is offering the first iGrow Summit, focusing on leaders of color, in April.
8. The AWSP website is currently being revamped to be more user friendly.
9. There are currently multiple districts that are participating in district professional development offered by AWSP directors.

AWSP Principal Support Updates

10. Strategies 360, a Seattle based consulting firm, has been working on behalf of AWSP with a focus on the Legislative Platform as well as short term and long-term visioning for principal support.

11. Two members participated in the Principal for a Day campaign organized by Strategies 360. Legislators were in Puyallup School District and Oak Harbor School District shadowing principals for the day.

Artificial Intelligence Exploration and Conversation

12. The board discussed AI's role in creative writing, productivity, and ethical implications in education.

AWSP Business Report

13. **Minutes from the board meeting held September 22, 2023, were approved as presented.**
14. As of January 2024, there are 59 less members than there were in June 2023.
15. The School Leader Collaborative continues to grow.

Financial Report

16. As of January 25, 2024, there is 27.17 months of cash-on-hand. Estimation of cash on hand in August 2024 will be about 10.21 months.
17. Total cash in the bank is currently \$7,095,744, including Principal Leadership cash. The Principal Leadership balance is \$1,710,300 as of January 25, 2024.
18. Board expenses as of December 31, 2023, are \$73,775.20.
19. AWSP total revenue as of December 2023 was \$3,996,800 with total expenses of \$3,655,749 for a net income of \$341,051.

Grade Level Leadership Committees

20. The Elementary are working on efficiencies.
21. The Middle Level is discussing student voice, equity, and master scheduling.
22. The High School are discussing graduation requirements, Running Start opportunities, absenteeism, and bringing in voices from others on the wonderful things they are doing in their buildings.
23. Winter Forum purpose and possible topical breakout room topics was discussed.

The AWSP meeting was adjourned at 1:30 p.m.

Next AWSP Board Meeting:

Sunday, April 28, 2024

Icicle Resort, Leavenworth

MEETING ATTENDANCE

Board Members: Dave Riddle, Brent Osborn, Woody Howard, Patrick Vincent, Kim Doughty, Terrie Garrison, Samantha Ogden, Scott McDaniel, Theresa Shinn, Troy Hughes, Erika Burden, Jason Smith, Eric Anderson, Heather Hastie-Ulery, Aaron Fletcher

Budget Committee Chair: Stephanie Teel

AWSP Staff: Jack Arend, Greg Barker, Scott Friedman, Kim Marquette, David Morrill, Andi Mounts, Roz Thompson, Gina Yonts, Kamrica Ary-Turner

Guests: Kelley Boyd, Casey Brown

_____ *Kim Marquette* _____

Kim Marquette
Operations Director

Approved by AWSP Board _____ April 29, 2024 _____/date/ _____ km _____/initials/