Association of Washington School Principals (AWSP) FALL BOARD MEETING Thursday, September 28, 2017 Cedarbrook Lodge

SUMMARY MINUTES

- 1. The Board met Thursday, September 28, 2017, at 1:00 p.m.
- 2. Andrew Cain moved to approve the minutes from the Board meeting held June 25, 2016; the motion was seconded by Aaron Fletcher. The minutes were approved as presented.

Financial Reports

- 3. The 2017-18 Membership Report shows total active members has increased from 3,700 last year to 3,799 this year.
- 4. The AWSP year-to-date budget was reviewed. The current ratio is 1.73, up from last year's ratio of 1.97. The decrease in current ratio is due to current liabilities increasing more than current assets increased. Expenses were up \$25,000 in various categories. The cash balance is down compared to last year due to the collection time frame as well as increased expenses.
- 5. RSM recommends we focus on consolidated ratio rather than the foundation or AWSP separately. The consolidated ratio is 3.13.
- 6. No action was taken on the AWSP budget. There will be a budget adjustment at a later board meeting due to an increase in membership.

AWSP Executive Leadership Planning Session Review

- 7. The Executive committee met in August and reviewed the work group areas. Committees will gather in October to begin finalizing the initiatives of each work area.
- 8. The Executive Committee reported on the Executive Director interview process. They met behind closed doors and voted to approve the hiring of Scott Seaman as the next Executive Director of AWSP beginning in September 2018.

Liaison Reports

- 9. Kurt Hatch reported that PESB is no longer requiring a ProCert. The legislature took action on teacher, counselor and teacher certification. Teacher residency certification requires 100 clock hours.
- 10. Kathy Purcell, WCEAP, reported that WCEAP now has officers and Bylaws. Ann Doherty is the current chair.
- 11. Kaaren Heikes, SBE, shared that there is a leadership transition currently taking place with SBE. The State Board is currently sorting out pieces of the new assessment law. Other areas of focus are the WAC changes and community forums with students of color around transitioning to college.
- 12. Office of the Superintendent of Public Instruction shared via video information on the ESSA Plan.

Advocacy

- 13. Election projections were discussed.
- 14. PAC membership was reviewed. Board members were asked to speak with other Principals about becoming PAC members. PAC contributions for 2017 are \$6,000. There will be PAC membership drive in January and August, and a social media campaign with updated information about what PAC does coming out to members.
- 15. The potential Legislative Platform for 2018 was reviewed by the Board as to what should be kept, revised, or dropped from the platform.

Goal 3: Member Services

- 16. The AWSP Conflict of Interest policy was reviewed, as is annually required. Each board member completed a *Conflict of Interest Disclosure Form* 2017-2018, which is kept on file at AWSP.
- 17. The principal mentoring program is currently gathering and training mentors for the mentor/mentee program.
- 18. The Framework Users Guide will be refreshed after feedback around the rubric.
- 19. Ambassador training took place with Ambassadors getting a New Member Handbook to distribute to all new members they visit.

Diversity and Equity

- 20. The Diversity and Equity Committee has increased committee members. The focus of the committee will be to contribute to AWSP publications, the Equity Summit in May, partnership, outreach and support for leaders, school and districts.
- 21. The Suspending Suspensions workshops were a success.
- 22. The next Equity Summit will be held on May 23, 2018 at the DoubleTree SeaTac.

Communications

- 23. A new tier has been added to the Business Partnership opportunities.
- 24. Washington Principal magazine will be distributed next month.
- 25. Content is currently being moved from our old website to the new website.
- 26. Fast 5 videos are continuing as well as Fact or Fiction vides. AWSP has its own YouTube site.

Component Boards Report

27. Component presidents provided updates, including their focus and goals for the upcoming year.

Executive Director Report

- 28. Emily Tate was hired part time to fill in for Macy Bruhy who is out on maternity leave. Rick Stacy will be retiring in April and the posting for the new Director of Finance will happen in December. The replacement will begin work in January 2018.
- 29. The Bylaws and Constitution will be reviewed and updated by the AWSP Executive Committee. The membership will vote on the revisions at the next general association meeting.
- 30. Learning First Alliance is surveying members in ESDs 105, 123 and 171.

The AWSP Board meeting adjourned at 5:07 p.m.

Next AWSP Board Meeting:

Sunday, January 28, 2018 DoubleTree, Southcenter

MEETING ATTENDANCE

Board Members: Kelley Boyd, Andrew Cain, Christy Cole, Aaron Fletcher, Cameron Grow, Steve Holmes, David Jones, Brent Osborn, Nathan Plummer, Steve Rabb, Ken Schutz, Heidi Sutton, Richard Zimmerman <u>Budget Committee Chair</u>: Heather Renner <u>Liaisons</u>: Kaaren Heikes, SBE; Kathy Purcell, WCEAP <u>AWSP Staff</u>: Robyn Davis, Marty Fortin, Susan Fortin, Kurt Hatch, Gary Kipp, Kim Marquette, David Morrill, Scott Seaman, Ron Sisson, Rick Stacy, Roz Thompson <u>Guest</u>: Karen Owen, Bill Williams

Kím Marquette

Kim Marquette, Assistant to the Executive Director AWSP/WSPEF Board Support

Approved by AWSP Board <u>January 28, 2018</u>/date/ <u>km</u> /initials/