

Association of Washington School Principals (AWSP)

FALL BOARD MEETING

September 21, 2023

Sleeping Lady Resort, Leavenworth

SUMMARY MINUTES

1. The Board meeting was called to order on September 22, 2023, by Past President Brent Osborn.

AWSP-WASA Collaboration

2. An update by Scott Seaman, AWSP Executive Director, and Joel Aune, WASA Executive Director.
 - a. Student discipline - Discussion on various issues related to student discipline, including contract language, progress barriers, OSPI interpretation, attendance, violence and risk coverage, Right Response training, isolation rooms, reduction of administrative support, and inconsistencies in district policies.
 - b. Teacher evaluation – Challenges with TPEP evaluation, working conditions, evidence collection, and the need for meaningful conversations. There is a proposal for using instructional coaches for focused evaluations, challenges for new assistant principals, and the importance of collegial conversations for growth.
 - c. Administrative leave – Lack of clear protocols statewide on discipline and considerations for keeping someone on the job. Exploration of resources and support for decision-making and addressing application forms.
 - d. There is a need for ongoing communication and collaboration.
3. The School Funding Coalition is exploring additional staffing funding.
4. The long-term plan for retaining building/district leaders are resources and training.

The meeting was recessed at 5:00 pm.

The meeting was reconvened on September 23, 2023.

SupportED (Formerly known as the Classroom Support App)

5. Update and proposal followed by discussion on the impact of the App, customization, and potential risks of AWSP managing the App.
6. **Woody Howard moved, and Patrick Vincent seconded a motion to move forward to explore a relationship with Support Ed to see what a partnership could look like. Motion passed.**

Association Leadership and Management

7. **Aaron Fletcher moved, and Terrie Garrison seconded a motion to approve the board minutes from June 24, 2023.**
8. Human Resources. Quarterly evaluations, organizational changes, and communication updates were discussed.
9. External Relations – National Affiliate Update, Discussion and Next Steps.

Financial Reports

10. AWSP Currently has 31.51 months of cash on hand. AWSP/Principal Leadership cash on hand is \$6,910,824. Targeted operation cash on hand is \$1,315,985. The Principal Leadership0 cash on hand is \$2,343,726. The board expenses and expenditures of the AWSP office were shared.
11. Membership as of June 1, 2023, is 3,727 active members. As of the current date 2,341 members have been renewed.
12. **Patrick Vincent moved, and Eric Anderson seconded a motion to accept the draft of the 2024 budget as presented. The motion passed.**

Advocacy

13. Presentation of Strategies 360 survey results and proposed actions. The survey revealed that members have a positive perception of AWSP and are happy with the direction the organization is going. Most members are satisfied with their current role and are likely to stay in that role; however, few are likely to recommend the principalship to others. Despite satisfaction with key elements of the job, principals and assistant principals face a variety of challenges. Members want improvements that focus on giving them more tools and resources to deal with the workloads. Policy solutions that acknowledge principals' and assistant principals' workload and provide relief.
14. The 2024 Legislative Platform was presented and discussion of proposed legislative priorities.

The AWSP meeting was adjourned at 11:30 a.m.

Next AWSP Board Meeting:

Friday, January 26, 2024
DoubleTree Southcenter

MEETING ATTENDANCE

Board Members: Dave Riddle, Brent Osborn, Woody Howard, Patrick Vincent, Kim Doughty, Terrie Garrison, Samantha Ogden, Scott McDaniel, Theresa Shinn, Troy Hughes, Erika Burden, Jason Smith, Eric Anderson, Heather Hastie-Ulery, Aaron Fletcher

Budget Committee Chair: Stephanie Teel

AWSP Staff: Greg Barker, Scott Friedman, Kim Marquette, David Morrill, Andi Mounts, Scott Seaman, Roz Thompson, Gina Yonts, Kamrica Ary-Turner

Guests: Kelley Boyd, Joel Aune

Kim Marquette
Kim Marquette, Operations Director

Approved by AWSP Board January 27, 2024 /date/ km /initials/