## **Association of Washington School Principals (AWSP)**

SPRING BOARD MEETING Thursday, April 27, 2017 Campbell's Resort – Chelan

#### **SUMMARY MINUTES**

- 1. The Board met Thursday, April 27, 2017, at 1:00 p.m.
- 2. Minutes from the board meeting held January 27, 2017, were approved as presented.

### **Financial Reports**

- 3. Total active membership has increased due to Assistant Principal positions. Due to state budget cuts, positions could be eliminated next year which could have an impact on dues income. Membership dues are tied to the average state principal salary.
- 4. The Board approved a motion to adjust the formula for dues increase in 2017-18 to a multiplier of .00472 which results in \$8.00 dues increase per member. The motion passed.
- 5. The AWSP 2016-17 year-to-date budget was reviewed. The current ratio is 2.77 up from last year's ratio of 2.55. The goal for current ratio is 1.50.
- 6. The 2016 IRS tax return was reviewed. It was moved and seconded to approve and file the tax return. The motion passed.

#### **Liaison Reports**

- 7. Dr. Michaela Miller, OSPI, reported on the state budget and the effects it will have on programs. She also discussed the new accountability framework, including items on the horizon.
- 8. Kurt Hatch provided an update for PESB. The principal Professional Certification requirements are no longer required. Professional Teach is still in place for teachers, as well as Professional Certification for counselors.

# **Strategic Plan Update**

9. A draft of the new Strategic Plan was reviewed. The organizational mission focuses on three over- arching goal areas: 1) Equity, 2) Supporting Principals and 3) Organizational health.

## Goal 1: Advocacy

- 10. An update was given on the Strategic Plan for Advocacy focusing on utilizing, engaging and informing members with a goal of being the leading voice on statewide K-12 issues.
- 11. The 2017 legislative session is in special session.
- 12. There have been eight bills signed by Governor Inslee.
- 13. PAC membership is up this year. Targeted phone calls tied to specific issues could help increase membership.

## **Goal 4: Diversity and Cultural Competence**

14. An update was given on the Strategic Plan. Areas of focus are enhancing leaders' effectiveness in demonstrating an equity perspective; promoting research and results-drive leadership strategies to meet the needs of diverse student populations; develop culturally responsive leaders and contributing to the development of a diverse principal workforce.

## **Goal 7: Communications**

- 15. An update was given on the Strategic Plan with a focus on ensuring members are informed; learning the needs of our members; building relationships with members and stakeholders and promoting AWSP as a leading education voice in the state.
- 16. Principals of the Year for 2017 have been announced and will be recognized at the Summer Conference AWSP luncheon.
- 17. The spring edition of Washington Principal has been distributed.
- 18. Business partnerships with FINAO and Zaahah were discussed with a decision to move forward with partnerships with each of these two businesses. Both provide mobile apps for student activities.

### **Component President's Reports**

- 19. ESPAW will be doing joint professional learning and continue discussions about curriculum, instructional strategies and Common Core. There has also been a realignment of officer positions.
- 20. AWMLP will participate in joint professional learning and will take care of business items.
- 21. WASSP will take care of general business items, discuss college in the high school and will have a presentation by Ben Rarick, State Board of Education.

## AWSP Meeting was recessed at 5:02 p.m.

The AWSP meeting was reconvened on Friday, April 28, 2017, at 8:00 a.m.

#### **Goal 7: Communications**

22. Continued discussion about FINAO and Zaahah business partnerships occurred. There were two separate motions to approve moving forward with the partnerships. **Both motions carried.** 

# **Liaison Reports**

23. Ben Rarick, State Board of Education, shared a) an overview of the board's current membership, b) Washington Achievement Awards, c) Growth rates in Math and English Language Arts statewide, d) The State Board of Education "Three Meeting Arc", e) an update on the Achievement Index and its place in the ESSA Plan and f) an update on the 24 Credit implementation.

#### Goal 1: Advocacy

- 24. Steve Rabb shared his experience of his visits with legislators on Capitol Hill.
- 25. A review of the Coalition of Washington Education Associations local funding workgroup recommendations was shared covering several areas of the state budget. Discussion followed.

#### **Goal 3: Member Services**

- 26. An update of the Goal 3 strategic plan was shared.
- 27. The AWSP Leadership Framework is being refreshed to include Equity language in all areas.
- 28. OSPI has provided seed money to start a Coaching and Mentoring program to target specific districts. A training took place in May. The goal is to connect members to each other along with providing a stipend for their time.
- 29. N.L. v. Bethel School District update given. WSSDA, WASA and AWSP will start meeting with risk management groups to discuss issues of this type.

The AWSP meeting was adjourned at 9:20 a.m.

## **Next AWSP Board Meeting:**

Saturday, June 24, 2017 The Grand Hotel, Spokane

#### **MEETING ATTENDANCE**

<u>Board Members:</u> Kelley Boyd, Andrew Cain, Bruce Cannard, Aaron Fletcher, Mira Gobel (absent) Cameron Grow, Taj Jensen, David Jones, Jennifer Kindle, Pete Peterson, Steve Rabb, Ken Schutz, Richard Zimmerman

**Budget Committee Chair:** Heather Renner

Liaisons: Ben Rarick, SBE, Dr. Michaela Miller, OSPI

AWSP Staff: Jerry Bender, Robyn Davis, Marty Fortin, Susan Fortin, Kurt Hatch, Gary Kipp, Kim

Marquette, David Morrill, Scott Seaman, Ron Sisson, Rick Stacy, Roz Thompson

Guests: Karen Owen, Bill Williams

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Kim Marquette	
Assistant to the Executive Director	