



Attendees:

Adina Thea, Evergreen Elementary, Shelton SD
Thomas Leacy, Gig Harbor High, Peninsula SD
Roed Freeland, Salk Middle, Spokane PS
Alejandro Ortiz, Emerson Elementary, Pasco SD
Taj Jensen, Mann Elementary, Tacoma PS
Will Nelson, Weston High, Arlington PS
Julie Perron, Edison Elementary, Walla Walla PS
Amy Holmes, Hayes Freedom High, Camas SD
Shaun Campbell, Castle Rock High, Castle Rock SD
Michelle Gallow, Lakes High, Clover Park SD
Kurt Hatch, Director of Diversity Initiatives and Services, AWSP (staff)
Cris Sippel, Diversity & Initiatives Coordinator, AWSP (staff)

Introductions and Agenda Review:

Kurt welcomed the committee at 8:35 a.m. He reviewed actions since last meeting and the current agenda. He discussed AWSP's new strategic plan elevating equity to the overarching goal of the association. He also had the committee review AWSP's definition of equity on the strategic plan for consensus.

Equity Conference, May 23, 2018

Kurt discussed committee attendance at this conference. He would like members to try to attend if they can and promote it to their colleagues.

Leadership

Kurt discussed the structure of the AWSP and component boards and proposed adding two chair positions to the committee. Committee discussed what the duties/responsibilities would be for these positions: gathering info on professional learning opportunities, resources, and act as a think tank for equity issues. The co-chairs can help build agendas for meetings as well as coordinate how to increase communication between committee and AWSP membership base.

ACTION ITEM: Taj Jensen and Amy Holmes were appointed committee co- chairs.

AWSP Publications

Kurt reiterated the importance of DEC members to contribute to every publication. The committee worked on developing a bank of diversity, equity and inclusion stories for use in all publications.

Equity Audit

The committee will work toward contributing ideas to assist AWSP with achieving the equity goal by:

- Provide professional learning opportunities focused on diversity & equity
- Research and share best practices
- Collaborate with other organizations and individuals
- Encourage involvement of underrepresented members
- Work to diversify the school work force
- Helping administrators name and address biases and work with them on hiring practices
- Assist in building a toolkit or database of resources for website

3:04 p.m. Meeting adjourned